

## Leveraging capabilities and skills to Build a Shared Vision

Foster **internal capabilities and skills needed for meaningful engagement with non-governmental organisations and communities**, and in particular:

- Key staff with relevant positions should be offered **courses** in climate change adaptation and mainstreaming
- Improve internal **skills necessary to conduct participatory processes** and facilitate interactions among stakeholders, including the ability to serve as mediators, translators, and facilitators.

Incorporate and **exchange lessons and experiences** from other regions and contexts in building institutional capabilities and skills for climate adaptation. This means:

- Encourage and join **exchange activities** with national and international peers
- Discuss **best practices as well as maladaptation**