

## Leveraging innovation to Build a Shared Vision

Engage in **experimentation and collaborative learning** to promote ownership and commitment among stakeholders, thereby enhancing democracy and social capital. More concretely:

- Implement **radical niche innovations**, introducing new ways of doing, thinking, and organising.

Set **learning as a specific objective** in your vision for the future and particularly:

- Critically examine and involve stakeholders in determining **who decides what is 'good'**
- Establish **feedback mechanisms** to capture and incorporate stakeholder input into decision-making processes, demonstrating responsiveness and accountability
- Implement **sensemaking practices** to facilitate continuous learning and adaptation, contributing to more effective strategies and decision-making, and informing learning loops and capacities

